

Consulate General of India,
Medan (Indonesia)

Tender Notice

No. MED/576/1/2001 (PT)

Dated: 04.06.2019

Subject: Hiring of Local Security Guard (LSG) for Consulate General of India, Medan, Indonesia.

The Consulate General of India invites financial bids from reputed registered private Local Security Guards (LSG) companies for providing Two Security Guard on hiring basis to ensure round the clock security of the premises of the Consulate General of India.

2. The minimum quality parameters needed to meet our requirement of Security Guards is as follows:

- **Age:** An LSG should not be more than 50 years of age.
- **Educational Qualification** - An LSG should have attended education at least upto 10th Standard or matriculation equivalent.
- **Physical and Mental Fitness:** An LSG should be physically and mentally fit. The LSG should not suffer from an apparent disability including obesity/overweight. The provider should submit Medical Fitness Certificate in r/o of every LSG from an authorized medical practitioner.
- **Character & Antecedents verified:** The service provider should provide only such LSG whose antecedents have been vetted by local government's security department(s). The service provider should be able to provide background details of the LSGs and proof of their vetting.
- **Uniform:** LSG should perform their duties in smart uniforms and their overall appearance should be neat and clean.
- **Training:** LSG should possess training in basic security duties such as access control and antisabotage checks (of person, baggage and vehicles) including the basic security tools such as HHMD, DFMD, monitoring CCTV, baggage and letter scanners etc. He should possess knowledge of the potential threats to a foreign Mission/Post in general terms and also knowledge of what is "suspicious" in terms of men and material in the given local context.
- **Supervision:** Service provider should have provisions for real time checks of functioning of the LSGs to ensure that the quality of the provided staff and the service they render is always above the benchmark. The provider should be able to provide proof of this to the Consulate.
- **Knowledge of Language:** Besides the local/native language, LSG should have rudimentary working knowledge of either English or Hindi.
- **Registration:** The private service provider should provide proof of compliance as regards local laws and statutory regulations in running a private security company.
- **Other clients:** A security company desirable of providing service to our Mission/Post should be willing to furnish information about its other clients including period and type of service rendered in broad terms.
- **Service conditions of the LSGs:** The security company should agree to provide us details of salary, gratuity, and allowances, leave etc provides to LSGs.
- **Option to choose:** An interested security company may agree and be able to provide a choice of persons three times our requirement to interview for our selection process.
- **Rotation of staff:** Subject to above condition, the company should have sufficient LSGs on its roll so that the staff is rotated every 4 months.
- **The company should provide the following information in descriptive terms along with supporting documents and records:**

(i) List of other clients the Company is serving in terms of supply of LSGs in the host country and other countries to ascertain the level of global security knowledge and experience the bidder has.

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